



XCore Climb

A 12-Month leadership program designed to help you strengthen your “Core” leadership capacity, multiply (X) transformation into others leaving a legacy of influence, and “Climb” because it’s a challenging journey to the summit.

It is not the mountain we conquer, but ourselves. - Sir Edmund Hillary

About

The XCore Climb is designed to **help good leaders become great leaders** by helping them become fully aware of what it is like to be on the other side of themselves and adjust accordingly for the benefit of those they lead. Each person will be in a core group of 6-8 other professionals all desiring to grow to the next level. The XCore Climb utilizes GiANT’s self-awareness process of understanding your personality to the highest degree, while implementing tools to help strengthen your EQ and become more effective in areas such as communication, time management, influence, execution and effectiveness.

The XCore Climb consists of **six** 3 hour forums (*one every other month*), **six** 1.5 hour core groups (*smaller facilitated coaching groups on the off-months in between*) and weekly online self-paced learning modules (*50 of them—roughly 30 min. each to complete—done throughout the 12 months.*)



Liberation as a Lifestyle

Forum #1



Discovering Your Leadership Voice

Forum #2



Mastering Effective Communication

Forum #3



Maximizing Influence

Forum #4



Becoming Present & Productive

Forum #5



Personal Alignment

Forum #6